



# Saigon South International School



# SSIS Strategic Plan 2017

Community Presentation  
24 April 2017



The Strategic Plan has four priority areas: Institutional Excellence; Academic and Program Excellence; Faculty Excellence; Community Pride and Engagement.



# Institutional Excellence

In order to assure Saigon South International School's long term sustainability and effectiveness in achieving our mission, we will:





- a. Growth - Plan sustainable growth to maximize the quality of rigorous programs and opportunities which demand excellence from each student across all divisions, including AP and IB opportunities in the high school.
  
- b. Financial Sustainability
  - i. Generate sufficient revenue to support and maximize academic and program excellence and the retention of best staff.
  - ii. Effectively steward all school resources to accomplish strategic initiatives, and ensure stability for the future.
  
- c. Facilities - Develop and implement a facilities plan driven by the academic and programmatic needs of the School and the community.



# Academic & Program Excellence

In order to offer a student experience that empowers them to realize their full academic and personal potential, we will:





- a. Establish clear and measurable targets for students across all divisions, benchmarked against the best private schools in the world, to demonstrate our students are achieving at high levels and that performance by individual students, and the School as a whole, are equal to or above those schools.
- b. Articulate a curriculum of excellence, including course design and expected learning outcomes, to ensure excellence in every grade, every class, with every teacher, in every subject.
- c. Complete a school-wide assessment policy, including grading and reporting, that ensures a high level of student learning.





- d. Strengthen the English language proficiency (reading, writing, listening, and speaking) of all students.
- e. Examine and implement best and emerging practices at world-class schools in robotics, STEM, and online learning.
- f. Articulate the important role and caliber of the performing arts program.
- g. Articulate the important role and caliber of the athletic program.



# Faculty Excellence

In order to assure that our students continue to be led by the best qualified, most effective teachers, we will:





- a. Benchmark and implement hiring standards and compensation to build and retain a world-class faculty.
- b. Ensure that our professional development program supports our faculty's ability to continue to perform at the highest levels.
- c. Strengthen the evaluation system in order to recognize excellence and support continuous improvement and highest standards in teaching and pedagogy.



# Community Pride & Engagement



In order to achieve the mutual benefits of SSIS's internal, local, and educational communities, we will:





- a. Develop ways to enhance parent engagement in the life of the School, increase parent education, and build School pride.
- b. Develop ways to build School spirit and pride among students, parents, faculty, and alumni.
- c. Expand connections and engagement with our local community to take advantage of available resources and share our capabilities.
- d. Tell the SSIS story to strengthen awareness of, and pride in, the School locally, regionally, and internationally.

